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#### **ABSTRACT**

This workplace skills course in English as a Second Language in the workplace identifies English problems for non-native speakers and encourages students to practice speaking, writing, listening, and reading skills using company literature such as procedures, lists, policies, and safety information. Introductory material includes pre- and post-class exercises, a course outline, objectives, topical outline, evaluation, evaluation applicable in the workplace, and teacher tips. The course consists of 29 sessions, each of which has these components: objectives, topics, methods, materials list, and information sheets and handouts. Topics covered in the sessions include English pronunciation, sentence structure, verb tenses, American idioms, work vocabulary (such as commands for giving instructions), role plays, and critical language skills. (YLB)

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# PR.I.DE.

PEOPLE RETRAINING FOR INDUSTRY EXCELLENCE

# English as a Second Language in the Workplace



## **Mercer County Community College**

Division of Corporate and Community Programs 1200 Old Trenton Road Trenton, NJ 08690

> Elaine S. Weinberg Director, Workplace Skills

Developed with funds from the United States Department of Education National Workplace Literacy Program

1995



#### **ACKNOWLEDGMENT**

Mercer County Community College thanks Carol Lewandowski, Senior Education Specialist/Curriculum Developer for creating this manual. Through her valuable contributions employees in manufacturing and service industries learned concepts relevant to their existing jobs and strategies for learning other tasks if that opportunity should arise.



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### WORKPLACE SKILLS TRAINING PHILOSOPHY

A factory or service center creates a classroom that is very different from the one we are used to seeing in colleges and adult schools, so it only follows that our approach to teaching in the factory should also differ.

Our goal is to teach employees skills that they need in order to be functional and successful in their work environment, and encourage them to apply those skills on the job and at home. For example, we motivate students to do the following:

- work more efficiently and more safely
- make fewer mistakes
- solve problems working interactively
- take greater responsibility for their jobs
- recognize the interconnectedness of the various jobs in their workplace
- be better communicators in the workplace

Company needs are revealed through a needs assessment. At that time, we also determine the basic skills needs of the employees. We are learner centered, as the individual employee's needs are considered alongside those of the company.

Once we have determined those needs, we develop curricula that incorporate basic skills, using the workplace literature (e.g. forms, applications, codes, abbreviations, charts and tables, handbooks, regulations, procedures, policies, memos, letters) of the company. Because each company is different, the needs and literature are also different; hence, we develop new materials for every company in which we teach. By utilizing these workplace items, we help students transfer and apply their skills directly to their jobs.

We rely on the classroom techniques of problem solving, cooperative learning, and group discussion. Our overall approach is concept based, with the emphasis on application, such as in role plays, dialogues, and group work. Despite the specific course titles, we incorporate the elements of math, English, and communication skills into all of our sessions.

In terms of students evaluation, after initial testing we give a pre-test and post-test in order to determine comprehension. Students receive feedback throughout the course from the instructor, as well as from fellow students as we sincerely believe in the powerful positive reinforcement of peer critiques and cooperative exchanges.

In essence, we believe that although we make the materials for the students with which to work, it is the students who truly make the class.



	NAME:				
Pa	rt I:				
	I in the co		n these sentences using the verb that appears at the		
ЕΣ	(AMPLE:	Paul always (to bring)	his lunch.		
1.	Tom usua (to read)	ally	the instructions first.		
2.	Right nov	v, Susan	the hammer.		
3.	Tomorro	w, we	class in the conference room.		
4.	Yesterda (to talk)	y, I	to my supervisor.		
5.	Karen(to work)		very hard this month.		



### **PART II:**

Fill in the correct words in these sentences.
6. I keep my pencil the desk, and when I am finished I put it the box.
7. I live Trenton, Hamilton Street. Actually, I live #45 Hamilton Street.
8. Where do you come? Puerto Rico or Ecuador?
9. We come to work 8:00 and we work the production area.
PART III:
Fill in the correct quantity word in the sentences below.
Examples: a) How chairs do we need? b) They have time to study.
10. How units does he have?
11. How coffee does she drink?
12. At the store, I will buy fruit.
13. Because they are rich, they have money.



PART IV:	
Make questi	ons to get these sentences as answers.
EXAMPLE:	He lived in Trenton.  Question: Where did he live?
14. She wor	ked at that company for a long time.  Question:
15. We will	come to work at 8:00.  Question:
16. They ha	ve eaten lunch today.  Question:
17. He has	a lot of work to do.  Question:



PART V: Codes and Schedules

Answer these questions, using the schedule and list below.

Item	Quantity	Deadline
XY221	592	1/3/95
XY212	331	7/7/95

#### **Item List:**

⇒ XY212 blue paint tubes ⇒ XY215 orange paint tubes ⇒ XY200 black paint tubes ⇒ XY221 green paint tubes

- 18. What item is due at the beginning of the year?
- 19. How many green tubes of paint do you need?
- 20. What is the code for blue paint?



PART VI: Dictation

Listen to the teacher for the first reading. Then, as the teacher reads a second time, write down what she says. She will read the paragraph a third time — make corrections then.



## ESL IN THE WORKPLACE

#### **COURSE OUTLINE:**

This course identifies English problems for non-native speakers and encourages students to practice speaking, writing, listening, and reading skills using company literature such as procedures, lists, policies, and safety information. This class will also motivate students to improve pronunciation, sentence structure, verb tenses, American idioms, and enhance their work vocabulary.

#### **OBJECTIVES:**

Upon completion of this course, students will be able to:

- Ask grammatically correct questions in various tenses
- Give grammatically correct answers in various tenses
- Ask for and understand oral instructions
- Read and interpret written instructions
- Read and use the literature in the workplace
- Report important workplace events in a clear and concise manner (written and spoken)
- Communicate effectively with co-workers
- Use improved language skills to problem solve in the workplace
- Build a working English vocabulary for the workplace and beyond

#### **TOPICAL OUTLINE:**

- Simple present tense
- Present Progressive tense
- Simple past tense regular and irregular verbs
- Expression "It takes me"
- Cardinal and Ordinal Numbers
- Codes, Abbreviations, and Symbols
- Nouns and Pronouns
- Prepositions



## ESL IN THE WORKPLACE

## **TOPICAL OUTLINE (CON'T):**

- Commands for giving instructions
- MSDS sheets and safety vocabulary
- Role plays: introducing yourself and others; asking for information; reporting information and incidents; implementing safety rules and disciplinary procedures; asking for and giving instructions
- Work vocabulary
- Work literature: forms, labels, instructions; MSDS sheets; disciplinary and safety policies.
- Team building activities: brainstorming, building, consensus, and problem solving
- Critical language skills: dialogues; role plays; idioms; situations for various levels of speech (formal, informal)

#### **EVALUATION:**

- students will be evaluated for written and spoken language skills with interviews and analysis of pre and post-tests
- improvement in learning techniques will be evaluated based on performance in class and on worksheets
- students will perform self-evaluations based on correct completion of worksheets



## ESL IN THE WORKPLACE

#### **EVALUATION APPLICABLE IN THE WORKPLACE:**

At the end of this course, students will perform more effectively in the workplace:

- Students will be more competent at number use and discrimination. This competency will reduce the number of job errors that revolve around the use of forms, material code numbers, labels, and directions.
- Students will be more effective communicators in that they will be able to use correct verb tenses and time expressions, which will reduce the occurrence of misunderstanding or miscommunication.
- Students will be more adept at giving and receiving instructions, both written and oral. This will enhance their ability to perform jobs on the line and make fewer errors in completion of those tasks.



## GATEACHER TIPS GA

This class has been designed with an interactive learning environment in mind. In other words, students should be encouraged to work together and to express themselves as often as possible.

These terms are used to suggest these activities in the workplace classroom:

#### DIALOGUES

- students take turns reading the parts of the dialogue
- students break into pairs and practice the dialogue together
- students are taped reading and listen to themselves at playback time

#### **ROLE PLAYS**

- students take ideas for role plays and develop them into dialogues
- students write out their own dialogues to fit the situations
- students break into pairs and practice the dialogue together
- students are taped reading their dialogues

#### WORKSHEETS

- students practice questioning each other with worksheets
- students come up with their own questions for each other
- real life questions and answers are practiced

## LISTS OF CODES, VOCABULARY, ABBREVIATIONS, ETC.

- lists broken down on notecards to facilitate student organization
- lists broken down into sections and given to groups
- lists left half completed and the rest generated by students



## ESL IN THE WORKPLACE SESSION 1



#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use the present tense correctly in both statements and questions
- recognize use of DOES and DO with present tense
- read and understand a job description
- take action on a job offering if interested
- introduce themselves

#### **TOPICS:**

- simple present tense
- Question and Answer (Q/A) review
- job description
- introductions

#### **METHODS:**

- class discussion
- dialogues
- Q/A session

#### **MATERIALS:**

- worksheets
- tape recorders



## PRESENT TENSE

As a **review** of the simple present tense, fill in the correct verbs to complete these paragraphs.

l.	Every day, Louise	to	work. Sł	ne		her
	blue Mazda to work and she			_ it in the co	mpany park	ing
	lot. Then, she		into	the building.	Sometime	she
		to the caf	eteria to	get a cup o	of coffee.	She
	her	coffee on	the way	to her depar	tment, and	she
	work at	8:15. Lou	ise		in the pacl	king
	area. Later, at 10:00, she _			a break and	sometimes	she
	anothe	r cup of co	ffee. Th	en she		
	back to work, until lunch. Lo	ouise's luncl	n		_ at 12:15.	She
	usually	in	the	cafeteria	because	she
	her o	wn lunch.	She		with her	co-
	workers and they		_ about t	heir jobs and	the weather	. A
	the end of the day, Louise			work at 4	:00. She r	eally
	her job, e	ven if it		hard w	ork!	



## VERB TENSES

• Practice the present tense with studen's, using Q/A technique.

◆ Practice question: WHAT DOES \_\_\_\_\_\_ MEAN?

Practice answer: \_\_\_\_\_ MEANS \_\_\_\_\_.

Use following company vocabulary:

work order labor

product code operator sequence

start time stop time down time milling mixing shrinking filling packing spiral collate tabbing lab

tube traying out traying in 3 hole punch

Students will ask each other these questions and get definitions. Keep track of their definitions and use as review in session 2.



## JOB DESCRIPTIONS

## >>> Employment Opening <<<<

Job Title: Hi-Lo Operator Positions: 1
Department: Tube Filling Supervisor: J. Lewis

Rate: \$7.82 – \$8.32 hr. Shift: 8 – 4:30

Position Summary: - Kits work orders for tube filling

- Returns unused materials to proper location

- Performs counts and completes forms

- Moves finished product to warehouse

**Qualifications:** – Ability to operate Hi-Lo

- Capable of lifting 50 lbs.

- Good math skills

Interested candidates please print name below no later than March 30, 1994.

Print name

Print name



# JOB DESCRIPTIONS

1.	What is the title of the job listed?
2.	Which department is this position in? Who is the supervisor?
3.	How many positions are available at this time?
4.	What are the hours for this job?
5.	How much does the job pay?
6.	What is the deadline for application?
7.	What does a hi-lo operator do? Look for the VERBS.
8.	What abilities should a hi-lo operator have? Look for the NOUNS.



# GREETINGS



## Introducing yourself:

Die	alogue I	
a:	Hello, my name is	
b:	Hello, I am	
a:	Nice to meet you,	
b:	Same here!	•
 Di	alogue 2	. Tarin dari dan
a:	Hello, my name is	What's your name?
b:	My name is	Nice to meet you.
a:	Nice to meet you too.	
a:	What do you do in this company?	
b:	I work in the warehouse. Where do yo	ou work?
a:	I work in the shipping area.	
b:	Oh, that's right. You do look familiar!	
a:	Maybe we can have lunch together tor	norrow.
b:	Sounds good. See you tomorrow then	
a:	Yep, see you then.	



# GREETINGS

## Dialogue 3

a:	Hello. Are you Bob, the new	worker?
b:	No, I'm not. I'm	·
a:	Oh, hello	. Nice to meet you.
b:	And what's your name?	
a:	Oh, I'm sorry. My name is	·
b:	Hello,	Nice to meet you.
a:	Same here.	



## ESL IN THE WORKPLACE SESSION 2



## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use pronouns correctly in both statements and questions
- use a selection of work related vocabulary correctly
- read and understand a labor/time card

#### **TOPICS:**

- pronoun review
- labor/time card

#### **METHODS:**

- class discussion
- Q/A session

#### **MATERIALS:**

- worksheets
- labor/time cards



## PRONOUNS

As a review of pronouns, write the correct pronoun in the space to complete the sentence. 1. Clara really enjoys her job. \_\_\_\_\_\_ always comes to work on time. 2. Steve works in a different place everyday. \_\_\_\_\_ sure moves around a lot! 3. The packages are sitting on the scale. \_\_\_\_\_ are being weighed. 4. Do you have the keys to the cabinet? I'm sorry, but I don't know where are. 5. The supervisor always makes a schedule. \_\_\_\_\_ puts \_\_\_\_\_ on the board. 6. This is a nice company. Actually, \_\_\_\_\_\_ is the nicest company I have worked for. 7. Our computer is not working today, so \_\_\_\_\_ can't check the mailing labels.



## VERB TENSES AND VOCABULARY REVIEW

- Practice the vocabulary from session 1: use notecards generated from previous class.
- Students draw card and practice question:

WHAT DOES	MEAN?
-----------	-------

Practice answer using pronoun: IT MEANS \_\_\_\_\_

Use following company vocabulary cards:

work order labor

operator sequence product code

stop time start time milling down time shrinking mixing packing filling collate spiral

tabbing lab

traying out tube 3 hole punch traying in



# WORK ORDER & LABOR REPORTING CARD

Name:	#:	
Week of:	Dept	

Date	In	Out	Hrs.
·			
			,

## WORK ORDER & LABOR REPORTING CARD

ROWS

go across
horizontal

COLUMNS

go down
vertical

LABELS or
TITLES

the names that appear on top of a
column or in front of a row

- ♦ How many **rows** are there in this form?
- How many columns are there in this form?
- What is the **title or label** of the first column?
- What is the label for the third column?
- What is the **label** for the last column?



## ESL IN THE WORKPLACE SESSION 3



### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use articles correctly
- use the "What for?" question and answer correctly
- recognize and explain tool uses
- introduce another person

#### **TOPICS:**

- articles
- Question and Answer
- job tools and uses
- introductions

#### **METHODS:**

- class discussion
- role plays

#### **MATERIALS:**

- worksheets
- tape recorders



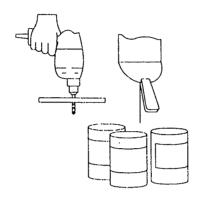
## ARTICLES

As a review, fill in the articles (a/an/the) to complete these paragraphs. 1. I have \_\_\_\_\_ red car. \_\_\_\_ car is 6 years old. car I have, but I really want to buy \_\_\_\_\_ new one. 2. He doesn't use \_\_\_\_\_ air gun, but he uses \_\_\_\_ rivet gun. gun he uses has \_\_\_\_\_ long wire and many switches. At night, he puts \_\_\_\_\_ in \_\_\_\_ tool box. 3. Quality control is not \_\_\_\_\_ easy job. Sometimes \_\_\_\_ machines break down and we have to call \_\_\_\_\_ repairman. When we do, \_\_\_\_\_ repairman usually comes \_\_\_\_\_ same day. 4. I read for \_\_\_\_\_ hour at night before I go to bed. I usually read \_\_\_\_\_ magazine, or sometimes \_\_\_\_\_ good book. For example, \_\_\_\_\_ book I am reading now is \_\_\_\_\_ mystery.



## ARTICLES

## Machines and tools at the company



#### WHAT FOR and TO DO WHAT?

Q: What do we use a spatula for?

A: We use a spatula to scrape paint from containers.

Q: What do we use pallets for?

A: We use pallets to stack materials.

#### Practice with these words:

mill
hole punch
push wheel
totes
versate machine

paper counter presser machine skids mineral spirits viscometer



## **GREETINGS**



## Introducing someone else to another person:

a:	Hello, Let me introduce you to
b:	Hello, My name is
c:	Nice to meet you,
b:	Same here.
a:	Hey, I don't think you have met my friend. Let me
	introduce you to This is
b:	Hello Nice to meet you. Where do you work?
c:	I work in the shipping department. And you?
b:	I work in the packing area.
c:	Oh, yeh. Nice to meet you.
b:	Same here.



## ROLE PLAYS



- 1. You take a co-worker to a friend's BBQ. Introduce him to your friend.
- 2. You are new to the department and do not know everyone. Introduce yourself to someone new.
- 3. Find out if that person next to you is the new employee.
- 4. You are waiting in the lobby for your ride. Someone else comes in to wait for his wife to come out from work. How would you introduce yourself?



## ESL IN THE WORKPLACE SESSION 4



### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use "this" and "these" correctly
- make plurals
- use subjects and verbs in agreement (there is, there are)
- describe their workplace surroundings

#### **TOPICS:**

- this/these
- plurals
- subject and verb agreement
- surroundings

#### **METHODS:**

- class discussion
- dialogues
- Q/A session with surroundings

#### **MATERIALS:**

worksheets



## THIS AND THESE

Review the use of THIS (singular) and THESE (plural).

Use either THIS or THESE to make sentences for these ideas. Make sure that your verb (IS/ARE) matches.

Examples: my wires (more than one = these are)

These are my wires.

her schedule (only one = this is)

This is her schedule.

- 1. their glasses
- 2. our classroom
- 3. your notebook
- 4. her timecard
- 5. the company's machine



## THIS AND THESE (CON'T)

Review the use of THIS (singular) and THESE (plural).

- 6. our forms
- 7. the teacher's blue pair of glasses
- 8. his time cards
- 9. their paint
- 10. their tubes of paint



## **PLURALS**

• Most plurals in English are made by adding S:

cats

cars

jobs

machines

tools

pens

• If you hear an EZ sound, then you have to add ES:

matches

witches

batches

switches

• If the word ends in consonant Y, change the Y to I and add ES:

fly

flies

spy

spies

• If the word ends in vowel Y, keep the Y and add just S:

tray

trays

day

days

boy

boys

attorney

attorneys

**©** Beware the irregular plurals in English!! They are very strange, and the only way to remember them is to memorize them.

man

> men

woman

women

child

children

>

>

person

people (or persons)



## **PLURALS**

Make the plural word for these singular words. Be careful!!

1.	hour	

2.	machine	

- 4. clay
- 5. tube \_\_\_\_\_
- 6. sheet \_\_\_\_\_\_
- 7. fly \_\_\_\_\_
- 8. man \_\_\_\_\_
- 9. watch
- 10. pace \_\_\_\_\_



# PLURALS

## What is there?

Go around the room and talk about what there is, or what there are.

- \* Be sure to use correct plurals
- **★** Be sure to use the correct verb (is/are)



# ESL IN THE WORKPLACE SESSION 5



At the end of this session, students will be able to do the following:

- decode and understand abbreviations
- write abbreviations correctly
- read and understand a set of instructions with abbreviations

### **TOPICS:**

- general abbreviations
- abbreviations in the workplace
- instructions with abbreviations

#### **METHODS:**

- class discussion
- Q/A session
- team work to decode

### **MATERIALS:**

worksheets



Abbreviations are used to replace frequently used words or expressions. For example, if you send a package using the United Parcel System, then you have to call UPS to pick it up for you.

• Some abbreviations are made from parts of the word that they mean:

Mo. = MONTH

Yr. = YEAR

• Other abbreviations are made from taking the first letters from the words that it relates to or means:

QC = Quality Control

JIT = Just in Time

• If you are not sure what an abbreviation means, then ask!

"What does <u>UPS</u> mean?"

" <u>UPS</u> means <u>United Parcel Service</u>."



See if you can think of what these abbreviations might mean. Then, practice asking and telling what these abbreviations mean.

1	Otv.	
1.	Z1.	 

Very often it is easy to figure what an abbreviation means by the **context**, or the surrounding words.

Read this set of *instructions* below. Figure out what the abbreviations mean, and then **rewrite** the instructions using the complete words.

Then, think of what you could title these instructions:

*HOW TO* \_\_\_\_\_\_.



Take the ctns. and get their wt.

Calc. total amt. of wt.

Transfer amt. to doc. ln. 4 under total clmn.

Make sure labels are on ctn. and brackets are on ctn. crns.

Put no. on boxes, such as 1/5, 2/5 to record qty.

Do QC on addresses to make sure they have zips.

FYI: give final cnt. to ship. dept. A.S.A.P.!!



# ESL IN THE WORKPLACE SESSION 6



### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- decode and understand abbreviations
- write abbreviations correctly
- read and understand memo with abbreviations

### **TOPICS:**

- general abbreviations
- abbreviations in the workplace
- memo with abbreviations

### **METHODS:**

- class discussion
- Q/A session
- team work to decode

#### **MATERIALS:**

worksheets



This company has specific abbreviations. See if you can figure out what these mean. Then practice asking and telling what they mean.

ι.	A.V.O.	
2.	G.M.P.	<u> </u>
3.	PE	
4.	PP	
••	* *	
5.	PS	
6.	PET	<del></del>
		••
7.	S.P.C.	
8.	Shift A	
8.	Shift A	
8. 9.	Shift A Shift B	
<ul><li>8.</li><li>9.</li><li>10.</li></ul>	Shift A Shift B Shift C	



This company has specific abbreviations. See if you can figure out what these mean. Then practice asking and telling what they mean.

1.	lqd.	
----	------	--



This company has specific abbreviations. See if you can figure out what these mean. Then practice asking and telling what they mean.

1.	Per	

2.	Mach.	

4.	Bat./Hr.	

6.	Oper.	
	-	



# 

10. OSHA \_\_\_\_\_

11. lqd.

12. oz.

13. Wt.

14. QC \_\_\_\_\_

15. Mat. \_\_\_\_\_

Decode this memo.

TO: All Employees

FROM: Stan Lewis, Safety Director

DATE: August 4, 1994

RE: OSHA Visit

OSHA is planning a visit to our factory on 8/23/94. All mach. oper. are expected to be present. The purpose of the visit is to ensure that we are following reg. and proc. correctly. The VP has spoken to me and instructed that if we are breaking any OSHA policies, we will have to correct that situation ASAP in order that we remain on good standing.



## ESI IN THE WORKPLACE FO SESSION?

### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use tool names correctly
- explain what tools are used for
- use the present progressive correctly

### **TOPICS:**

- tools
- use of tools
- present progressive

### **METHODS:**

- class discussion
- Q/A session
- dialogues

### MATERIALS:

- worksheets
- tape recorders



# TOOLS

Look at the tools we have brought to class. What are they? Write a complete sentence using **this** or **these** to explain what tool it is.

Examples:	/	This is a hammer. These are pliers.
Tool 1:		
Tool 2:		
Tool 3:		
Tool 4:		
Tool 5:		
Tool 6:		
Tool 7:		

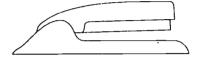
Tool 8:

### TOOLS

What tools do you use in the workplace? Make a list below and then write what you do with those tools.

Example: stapler

I use a stapler to shut the boxes.



**TOOL** 

WHAT FOR?

50

### PRESENT PROGRESSIVE

As a review of this tense, complete these sentences using the *present progressive*. Then make **questions** for each.

Examples:	She <u>is wearing</u> gloves. (to wear) Q: What is she wearing?
	They <u>are not wearing</u> aprons. (to wear) Q: Are they wearing aprons?
1. The teach Q:	er on the board. (to write)
2. The units Q:	on the belt. (to move)
3. The pens Q:	next to the binders. (to sit)
4. The supe Q:	rvisors a new schedule this morning.
5. Today is Q:	_(date)_, so it (to snow)



## **DIALOGUES**

### Dialogue 1

- A: Good morning, Pat. What are you doing?
- B: Good morning, Karen. I'm working on the labels.
- A: Is this your usual job?
- B: No, but today I'm working here. Kathy is not here today, so I am taking her place.
- A: That's good. Now you know how to do the labels.
- B: Yes, I do. And I am learning a lot about this area.
- A: Well, have a good day.
- B: You too. Catch you later.



### Dialogue 2

- A: What in the world are you doing?
- B: I'm working on this new project.
- A: Are you doing it right?
- B: I think so. Why? Doesn't it look right?
- A: I don't know. It looks like you are holding the instructions upside down.
- B: OOPS! You're right!
- A: Good thing I have good eyesight.
- B: You're telling me!

### ESL IN THE WORKPLACE



SESSION 8

### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- discriminate between numbers
- write and read numbers correctly

#### **TOPICS:**

- number writing
- listening to numbers

### **METHODS:**

- class discussion
- Q/A session

### **MATERIALS:**

worksheets



# READING NUMBERS

How you would say these numbers?

- 1. 609 583 9826
- 2. 664 West Country Drive 759
- 3. ELX8876
- 4. \$592.53
- 5. 201 359 5375 ext. 7761
- 6. XLM 218TC8665



Having good number discrimination skills means that you can *read numbers* correctly and tell them apart. Sometimes when we are reading quickly we change the numbers in our heads, or we flip them around. This mistake in reading a number can lead to a big mistake in your work! So, we have to read numbers carefully and slowly.

Look at these groups of numbers. Each group has one identical pair. Find that identical pair and circle it.

$$224 - 242$$

$$442 - 424$$

$$421 - 241$$

1. 
$$13 - 3i$$

$$312 - 321$$

$$31 - 31$$

$$31 - 13$$

$$2. 247 - 274$$

$$271 - 271$$

$$237 - 273$$

$$227 - 272$$

$$3. 108 - 180$$

$$167 - 173$$

$$371 - 371$$

4. 
$$2791 - 2971$$

$$109 - 108$$

55

# NUMBER DISCRIMINATION (CON'T)

- 5. 33228 32328
  - 33282 33282
  - 38328 38382
  - 33882 38382
- 6.94321 94231
  - 93423 94423
  - 93241 93241
  - 93429 92342
- 7.91 19
  - 19 90
  - 90 91
  - 91 91
- 8. 1936 1936
  - 1963 1936
  - 1989 1998
  - 1904 1940
- 9. 3001 3100
  - 3010 3010
  - 3100 3101
  - 3101 3110
- 10.100 10
  - 100 101
  - 100 100
  - 100 1000

Listen to the number that the instructor reads. Circle the correct one from those listed below.

1.	99887	98897	99987	98879
2.	30821	30281	32018	32108
3.	45270	45702	42570	42750
4.	90	190	19	91
5.	10237	12073	12237	12107
6.	15	55	50	150
7.	-61396	16396	93613	96313



Listen to the number that the instructor reads. Circle the correct one from those listed below.

40

1. 14

2. 17 70

3. 90 19

4. 50

5. 13 30

6. 80

Write down the important numbers that you use every day.

- ⇔ Your phone number:
- ⇔ Your employee number:
- ⇔ Your birthdate:
- ⇔ Your address:
- ⇔ Your social security number:

Students take turns reading these out loud and practicing hearing numbers.



# ESL IN THE WORKPLACE І ŠESSION 🤉

### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- decode and understand codes
- write codes correctly
- discriminate between codes

### **TOPICS:**

- codes in the workplace
- code lists and organization

### **METHODS:**

- class discussion
- team work to decode codes

### **MATERIALS:**

worksheets



Codes are sets of letters or numbers, sometimes letters and numbers together, that are used like abbreviations.

Codes are used to make filling out forms easier, or they are used to keep track of a certain set or repeated activities or items. Look at the codes on this customer order form.

### **COLOR CODES FOR PAINTS**

yellow paint	A98	green paint	C99
red paint	A87	white paint	A86
blue paint	B78	brown paint	X96
purple paint	<b>C98</b>	beige paint	X98



1. What is the title of this list of codes?

2. What do you think this list of codes is used for?

3. Are the codes arranged in any way? Alphabetical? Numerical?

4. Arrange the list of codes alphabetically.

5. Arrange the list of codes numerically.



Read the list of code options for these colors. Pick the correct code. Write the letter for the correct code in the space to the right.

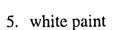
1.	yellow	paint
1.	yonow	Pulli

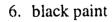
^	A 90	

_		
2.	purple	paint

### 3. brown paint

4. blue paint





- a. A88
- b. A78
- c. A77

63



## ESL IN THE WORKPLACE SESSION 10

### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- decode and understand hold tag codes
- write codes correctly
- read and understand a set of instructions with abbreviations

### **TOPICS:**

- hold tags
- simple table
- application of codes

### **METHODS:**

- class discussion
- O/A session
- team work to decode

### **MATERIALS:**

- worksheets
- sample hold tags



Look at this table of Hold Tag codes. Consider the earlier questions about tables and codes.

### Also:

- **★** How would you use this chart?
- **★** How is it organized?
- **★** Could you organize it any other way?



Folds		Distorted Bottle		Material Sticking		
bottom fold	1A	bead dents 13A		inside neck	21A	
neck fold	1B	body defects /		to inside sidewall	21B	
Bubbles 2		cold slugs 13B		strings/flash inside		
<b>Burnt Bottles</b>		body folds	body folds 13C		21C	
Melted	3A	damaged shoulders 13D		Mold Mismatch		
Melted finish	3B	rough shoulders	13E	bottom plug	22A	
Clarity		underblown bottle	13F	parting line	22B	
Cloudiness	4 <b>A</b>	uneven heel	13G	sealing surface	22C	
Tinted	4B	warpage	13H	Neck Pulls 23		
Flat panel	5	Distorted Finish		Oil		
Contamination		.bad dent	14A	on bag	24A	
black specks	6A	damaged threads		on bottle	24B	
degrated mater.	6B	(stripper)	14B	Opacity		
dirty parting line	6C	mashed threads	14C	too dark	25A	
dirty sealing surf. 6D		sink	14D	too light	25B	
Cracks		mismatch(thrds)	14E	Orange Peel	26	
cracked neck	7A	uneven sealing		Out of Dimension		
cracked bottom	<u>7B</u>	surface 14F		creeping	27A	
stress cracks	7C	rough sealing		low push up	27B	
Crooked necks	8	surface	14G	slanted "H"	27C	
Repack – crushed,		Fish eyes	15	Out of Round	28	
dented bottles	9	Flash		Packed wrong	29	
Delamination	Delamination 10			Pock Marks/Pitting	30	
Dents (body)	11	(body)	16A	Poor flame/Reflame	31	
Dirt		bottom flash/tails	16B			
loose or black		sealing surf. flash	16C			
scuff marks 12A		Flow Marks				
dirt in bag	12B	striation *				
		(streak of color)	17A			
1		wavy lines in body	17B			
		Cold rings	18			
		Gas burns	19			
		Holes	20			



Poor Material Distribution				
break aways	32A_			
off center base	32B			
wall thickness	32C			
soft heels	32D			
thin parting line	32E			
weak walls	32F_			
soft bottles	32G			
weak bottoms	32H			
Rockers				
high push up	33A			
bottom center push up from				
nozzle scar	33B			
Rounded boxes	34			
Scratches/Scuffs	35			
Short shots	36			
Splay marks	37			
Strings				
bottoms	38A			
sides of bottles	38B			
Unmelts	39			
Wrong carton count	40			



Look at these problems. Which numbers would you use to explain the problem on a hold tag?

- 1. The boxes were packed wrong.
- 2. There are scratches on the bottle surfaces.
- 3. The bottle is melted.
- 4. The bottle has black specks in it, and there is warpage.
- 5. There are two holes in the bottle, a mold mismatch on the parting line, and it has a few bubbles.
- 6. There is a mismatch on the bottom plug, it has pock marks, and a weak bottom.
- 7. The bottle has weak walls, a dirty parting line, fish eyes, and is marked with oil.



## ESL IN THE WORKPLACE



### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- decode and understand workplace codes
- write codes correctly on labor cards

### **TOPICS:**

- job codes
- application of job codes
- roleplays to review verb tenses

### **METHODS:**

- class discussion
- Q/A session
- team work to apply codes

### **MATERIALS:**

- worksheets
- tape recorders



**CODES** are numbers or letters that are used as abbreviations. Very often they are in some type of order. Look at the **codes** below and the activities listed with them. How are the codes broken down? How are they arranged? Is there any better way to arrange them in a particular order?

# **OPERATION SEQUENCES**

MILLING		PAPER		PAST	PASTELS	
307	Extra pass on mill	200	Collating	1401	Weight mix	
308	Set up	201	First cut	1402	Traying into oven	
309	Clean up	202	Second cut	1403	Tray out of oven	
1300	Weighing	203	Binder	1404	Granulate (incl. set	
1301	Mixing	204	Hole punch		up and clean up)	
1302	Milling	205	Spiral	1405	Pressing (incl. set up	
1303	Weighing/Pack out	206	Sealing		and clean up)	
1304	Versating	208	Make boxes	1406	Labeling of sticks	
		210	Tabbing			
ASSOR'	<u>rments</u>	211	Attaching cover	DOW	N TIME	
1 .		214	Packing			
Use #1				Indicate in comments, reason		
		CANS	<u>&amp; JARS</u>			
<u>SETS</u>				REWORK		
1		1601	Fill-cap-label			
1700	Strip and label	1603	Label-package	Use co	ode 993	
1701	Label	1607	Wgt-mix-filter			
1702	Assembly and	1608	Set up & clean	INDIRECT		
	packing		machine			
		1610 1611	Preparation		te in comments, job	
TUBE I	TUBE LABELING		Packaging	performed		
1200	1200 Label tube <u>C</u>		AS			
TUBE FILLING		301	Cut canvas			
	<del></del>	303	O-B1 #2 Feeder			
508	Set up	304	O-B Shrinker			
509	Clean up	306	Machine operator			
1501	Filling	307	Packaging			
1502	Packing					



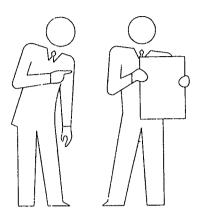
# USING THE WORK ORDER FORM

Help these employees complete the work order form. Use the codes in the operation sequence list.

- 1. Joe is setting up the mill, weighing, and mixing. What code numbers should he write in?
- 2. Stan is working with paper today. He is collating, spiraling, making boxes, and packing. What code numbers should he use?
- 3. Peter is working with pastels. He is traying. Which codes should he use?
- 4. Tom is cleaning and setting up. Which codes should he use?
- 5. Greg is writing 993 on his form. What is he doing?



# ROLE PLAYS



Pair off and do these role plays with a partner.

- 1. Ask your co-worker what he/she is doing.
- 2. Ask your co-worker why he/she is wearing what he/she is wearing.
- 3. Ask your supervisor what he/she is doing.
- 4. Ask your co-worker what your supervisor is doing.
- 5. Ask your co-worker what he/she is doing in this class.



# ESL IN THE WORKPLACE



SESSION 12

## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- decode and understand workplace codes
- use codes correctly on orders
- read and understand an order form

#### **TOPICS:**

- workplace codes
- completing an order form

#### **METHODS:**

- class discussion
- pair work to complete order form

### **MATERIALS:**

- worksheets
- sample order forms



## CODES

Look at these **codes**. How are they arranged? What are they used for? How do you think you could use these codes?

Product	AND THE PARTY OF T
2007	Bactine Antibiotic Squeeze
2112	Bactine Antibiotic Cream
3000	Tylenol Tablets
3100	Tylenol Children
3150	Tylenol Sinus
4022	Alka Seltzer Tablets
4336	Alka Seltzer Plus
4703	Alka Mints
4780	Alka Seltzer Cold Relief

## CODES

These are codes for a **company store**. If you buy the products from the company store, you get a better price!!

Look at how the rest of the form is arranged. What is the purpose of the form?

#### **ORDER FORM**

To purchase any of these products, complete this form and present it to Dottie in personnel. NOTE: The quantity is limited to 2 each per item.

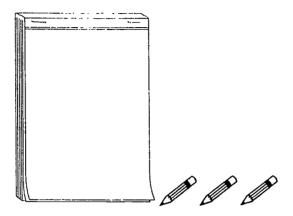
Name	Date	
1 tuille	 Dute	

Qty.	Product Code	<b>IUGM</b>	Sizes	. Unit ≠Price+	Fotal
	2007	Bactine Antit totic Squeeze	4 oz	1.00	
	2112	Bactine Antibiotic Cream	½ oz	.95	
	3000	Tylenol Tablets	50	2.50	
	3100	Tylenol Children	40	2.25	
	3150	Tylenol Sinus	35	2.25	
,	4022	Alka Seltzer Tablets	72	1.85	
	4336	Alka Seltzer Plus	36	1.05	
	4703	Alka Mints	30	1.00	
	4780	Alka Seltzer Cold Relief	35	1.50	

Non Taxable	e Total		_
Amount du	e		
Payment	Check	Cash	



## **CODES**



Using the order form for the company store, help Stan place an order for some healthcare products for his family.

- Stan needs some sinus medication, and he would like to order 2 packages.
- Also, he needs 3 tubes of bactine squeeze and 4 children's Tylenol packages.
- ♦ He often takes cold medicine when he has a cold, and he wants to try a package of the Alka Seltzer medicine for colds.
- ♦ Just for fun, figure out how much Stan will spend on this order!!



## SYMBOLS

Symbols are pictures that convey information. Very often, we use symbols to get an idea across quickly – that way the person looking at the information does not have to read through words, but can get the idea from a picture.

Look at these symbols and write what they mean.

## ESL IN THE WORKPLACE



SESSION 13

## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- decode and understand symbols
- use symbols in their own communication

#### **TOPICS:**

- general symbols
- safety symbols

### **METHODS:**

- class discussion
- symbol search in workplace

#### **MATERIALS:**

worksheets



# SYMBOLS (CON'T)



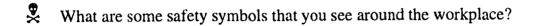
7. # \_\_\_\_\_

8. **Ø** \_\_\_\_\_

9.

10. © \_\_\_\_\_\_

### **SYMBOLS**



- What kinds of pictures do they have in them?
- What colors are they?
- Where do you see them?
- What are they telling you?



# SYMBOLS

Keep a journal of any symbols that you see.



Where did you see/find the symbol?



What do you think it means?



What similar symbols have you seen in the past?



# ESL IN THE WORKPLACE SESSION 14



## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use cardinal and ordinal numbers correctly
- recognize use of numbers for quantity and order

#### **TOPICS:**

- cardinal numbers
- ordinal numbers

#### **METHODS:**

- class discussion
- Q/A session

### **MATERIALS:**

worksheets



# CARDINAL NUMBERS

Cardinal numbers are the regular numbers we use for quantity. Write out the numbers below for spelling practice.

1	16	40
2	17	50
	-	
3	18	60
4	19	70
•		ļ
5	20	80
6	21	90
7	22	100
1	22	100
8	23	105
9	24	168
		200
10	25	200
11	26	300
	20	300
12	27	1000
	_	
13	28	5000
ļ	20	1 000 000
14	29	1,000,000
15	30	9,000,000
		7,000,000



## ORDINAL NUMBERS

We use ordinal numbers to show ORDER or ranking. In other words, they rank something or someone and are put right before the noun. We also use ordinals to talk about the date: August 5th, November 23rd, December 25th.

### Examples:

- ♦ I have **one** day for vacation (quantity), but it is my **first** day off this year (order).
- ♦ He takes off July 9th (date).
- ♦ They have three meals a day. This is their first meal. Their last meal is dinner.
- ♦ You have eight classes. The eighth class is the last one for this session.
- ♦ I told him 100 times! He finally listened to me on the hundredth time!!



# ORDINAL NUMBERS

Write the ordinal numbers for these. Notice how the abbreviations are different.

1st	20th	91st
2nd	21st	98th
3rd	23rd	99th
4th	30th	100th
5th	35th	102nd
6th	40th	148th
7th	47th	200th
8th	50th	300th
9th	52nd	400th
10th	60th	1000th
11th	63rd	
12th	70th	
13th	78th	
14th	80th	
15th	81st	



# ORDINALS AND CARDINALS

Use the correct number word to complete these sentences.

Exc	ample: He works <u>five</u> days a week. Monday is his <u>first</u> day.
1.	She has cups of coffee every morning. Right now she is drinking her cup. At 11:00 she will have her cup.
2.	They missed days last year. The day was in December.
3.	The supervisor explains the problem times. he employee listens for the time and then understands.
4.	They have been married for years, so they are celebrating their wedding anniversary.
5.	If you stay with the company for years, you will receive a year anniversary watch.
	8 ប



# ESL IN THE WORKPLACE SESSION 15



## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use count and non count words correctly
- read a material list

#### TOPICS:

- count and non count words and usage
- material list for work

### **METHODS:**

- class discussion
- Q/A session

#### **MATERIALS:**

worksheets



# QUANTITY WORDS

COUNT	NON-COUNT
•	
Many	Much
A lot of	A lot of
Some	Some
A few	A bit
More	More
Any	Any
None	None

# COUNT AND NON COUNT NOUNS

What are the count nouns that match these non count nouns?

- ₩ coffee
- ₩ tea
- # time
- ₩ money
- ₩ room
- ₩ paper



# COUNT AND NON COUNT NOUNS

Complete these sentences using either MUCH or MANY.

1. How time do you have to study?
-----------------------------------

- 2. How \_\_\_\_\_ friends does he have?
- 3. How \_\_\_\_\_ pizza can he eat?
- 4. How \_\_\_\_\_ machines does she use?
- 5. How \_\_\_\_\_\_ equipment do you have?
- 6. How \_\_\_\_\_ pieces of equipment do you have?



## COUNT AND NON COUNT NOUNS

- 1. Ask about making batches.
- 2. Ask about using the glue.
- 3. Ask about hours at a job.
- 4. Ask about time spent at a job.
- 5. Ask about overtime hours.
- 6. Ask about overtime money.



# HOW MUCH AND HOW MANY?

# Materials List

Code	Color	Tubes	Ozs.	Expiration Date
99883	Red	32	1.5 each	12/95
83227	Green	51	1.8 each	1/96
44331	Orange	29	1.5 each	2/96



# ESL IN THE WORKPLACE SESSION 16

## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- read schedules
- use schedules in the workplace
- ask questions about schedules
- complete their own work schedules
- calculate total regular overtime hours

#### **TOPICS:**

- reading a simple schedule
- making a schedule
- job hours
- adding regular and overtime hours

#### **METHODS:**

- class discussion
- Q/A session
- pair work on schedules

#### **MATERIALS:**

- worksheets
- sample workplace schedules



Schedules are all around us in the workplace. We need to know at what time we are doing what, and on what day we are going where. Sometimes we make schedules to organize an activity.

What is this a schedule for?

	Monday	Tuesday	Wednesday	Thursday	Friday
Sweep floors	✓		<b>√</b>		✓
Mop floors	<b>✓</b>				✓
Pick up trash		<b>✓</b>		<b>✓</b>	
Dust furniture			✓		
Dust blinds			✓		
Wash sinks	<b>✓</b>	<b>✓</b>	✓	✓	✓
Clean toilets	<b>✓</b>	<b>✓</b>	✓	✓	✓
Disinfect floors				✓	

i.	wnati	is a	gooa	uue	ior	this	scneau.	le!

- 2. How many columns are there?
- 3. How many rows are there?
- 4. What are the headings or labels?
- 5. What are the abbreviations that are on top of each column?
- 6. What ACTIONS do you see? List those VERBS.



Complete the work schedule below for yourself. Fill in the dates on top of the days and use ordinal numbers.

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<u></u>					
8:00		· ·	<del> </del>		ļ. ———
9:00					
10:00					
, 11:00_					
12:00					
1:00					
2:00					
3:00					

Using the schedule that you have made, answer these questions.

1.	What do you	have to do	o during the	first hour	on Monday?
----	-------------	------------	--------------	------------	------------

2. What do you have to do during your last work hour on Friday?

3. When do you have to take your first break on Wednesday?

4. On the second day of the week, what do you have to do at 10:00?

5. On the fourth day of the week, what do you do at noon?

6. On the last day of the week, what do you do at 2:00?



## MORE SCHEDULES

Jim Lewis (empl. # 45582) works in the warehouse. On a typical day, he comes to work at 8:00, leaves for lunch at 11:45, returns from lunch at 12:30, then works until 4:45. He is expected to work an 8 hour day — any time he puts in over this is considered overtime. Today, 3/7/94, he worked an extra hour and left at 5:45, so he had 8 hours regular work time and 1 hour of overtime.

Jim keeps track of his time like this:

		IN	OUT	IN	OUT	Total Reg. Hrs.	Total Ovt. Hrs.
M	3/7	8:00	11:45	12:30	5:45	8	1

This is what Jim did this week. Help him to complete his schedule.

- On Monday (3/7/94), he started work at 8:30, stopped for lunch at 12, returned to work at 12:45, and he left work at 6:00.
- On Tuesday, he came in at 8:00. He took lunch from 12:30 to 1:15. He left work at 5:30.
- On Wednesday, he came to work at 8:00, but it started to snow and the company decided to close early (12:00).
- On Thursday, he was late to work because of the snow, so he didn't get in until 9:00. However, he was asked to stay until 7:00. As usual, he took his 45-minute lunch break.
- On Friday, he made it in at 8:00, he took lunch at 12:30, and he returned to work at 1:15. As it was the weekend, he left work at 4:45.
- On Saturday, he stayed home!!
- On Sunday, he came to the factory for four hours, from 12 to 4.



# JIM'S WORK SCHEDULE

Emp. #	Emp. Name
Dept	

Dates	IN	OUT	IN	OUT	Total Reg. Hrs.	Total Ovt. Hrs.
M						
Т						
W	·					
R						
F		-				
Sat.						
Sun.						

# ESL IN THE WORKPLACE ◆ SESSION 17



### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- apply job codes correctly
- complete job schedules
- read and understand job descriptions

#### **TOPICS:**

- schedules
- job codes
- job descriptions

#### **METHODS:**

- class discussion
- pair work to complete schedules

### **MATERIALS:**

worksheets



# Job Labor Card

Emp. #	Emp. Name
-	
Date	Dept

Job No.	Activity Codes	Total Hours	Start Time	Stop Time
	,			

<b>Total Time:</b>	Total Hours:

# JOB CODES AND TIME CARDS

## **Job Preparation**

$\Diamond$	100	Set-up
$\Diamond$	101	Picking materials
$\Diamond$	102	Collecting paperwork
$\Diamond$	103	Clean-up

## Material Preparation – Paper

$\Diamond$	200	Collating
$\Diamond$	201	3HP
$\Diamond$	202	Spiral
$\Diamond$	203	Tabbing
$\Diamond$	204	Cutting

# Packaging

$\Diamond$	500	Making boxes
$\Diamond$	501	Printing Labels
$\Diamond$	503	Making envelope inserts
$\Diamond$	504	Shrink-wrapping
$\Diamond$	505	Sealing
$\Diamond$	506	Labeling

# Shipping

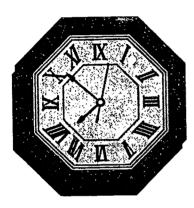
$\Diamond$	600	Paperwork
$\Diamond$	601	Weighing
$\Diamond$	602	Set-up for postage machine
$\Diamond$	603	Postage machine
$\Diamond$	604	Sacking



# JOB CODES AND TIME CARDS

Jim has a busy day and he needs help filling out his Job Labor Card. As you can see, not only does he need to keep track of his hours, but he also needs to itemize what he does during the day.

Using the list of Job Codes, fill out Jim's Job Labor Card.



Today (3/8/94), he goes to get his work order first thing in the morning. It takes him 15 minutes to read his work order and sees that he will be packaging and shipping materials for a large customer.

It then takes him 15 minutes to set up his work area, and after that he spends an hour assembling 60 boxes. While the picker is filling the boxes, it takes Jim half an hour to assemble the envelope inserts. He then has a ten minute coffee break.

When he returns from his break, he spends the next 20 minutes shrink-wrapping the envelope inserts. It takes him another 20 minutes to put the envelopes onto the boxes.

Jim is now ready to run off his labels, which takes him only 10 minutes. Because he has so many boxes to address and seal, he spends the rest of his morning doing these activities before going to lunch.

Once he returns from lunch, Jim has to calculate the weight of the shipment. After 10 minutes weighing, he decides that the shipment is too large and too heavy to send via the post office. So, he has to complete the paperwork to send the boxes via UPS. This activity takes him 20 minutes. He tags the shipment with box numbers and destination codes, and 20 minutes later he does a 10 minute clean-up and is ready to do his next job.



# ESL IN THE WORKPLACE SESSION 18



### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use a monthly calendar correctly
- complete personal schedules
- use appropriate vocabulary and expressions to agree/disagree

#### **TOPICS:**

- schedules and calendars
- agreeing and disagreeing

#### **METHODS:**

- class discussion
- pair work to complete schedules
- pair work for role plays

### **MATERIALS:**

- worksheets
- tape recorders



# SCHEDULES AND CALENDARS

## **MARCH 1994**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
-		1	2	3	4 Payday	
6	7	8 Jim's birthday	9	10	11	1/2 Company Shi Lipus
13 3 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	14 Karen and Jim's Anniversary	15	16	17 St. Patrick's Day	18 Payday	i (C
20 First Day of Spring	21	22	23 Employee Appreciation Day	24	25	26
27 First day of Passover Palm Sunday	28	29	30	31		

Using Jim's calendar, answer these questions. Be careful to use the passive voice or active voice correctly, as noted in the questions.

	1.	How	often	18	ne	paid	a	month'
--	----	-----	-------	----	----	------	---	--------

- 2. On what days is Jim paid?
- 3. When is the company ski trip held?
- 4. When is the first day of spring celebrated?
- 5. When does Jim celebrate his birthday?
- 6. What do Jim and Karen celebrate on March 14?



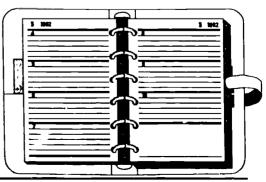
# SCHEDULES (CON'T)

7. When is Palm Sunday celebrated?

8. During which week is Passover celebrated?

9. When is Employee Appreciation Day held?

10. What kind of **symbols** would you use to mark the holidays and events on the calendar?



Mercer County Community College



### ROLE PLAYS





#### Agreeing and Disagreeing

- 1. Your co-worker is complaining about his/her job. Agree/disagree but give advice too what should he/she do?
- 2. Your supervisor is telling you what he thinks about work on the line. Agree or disagree with him.
- 3. Your boss thinks that you are not busy enough. Tell him what you have to do he agrees with you, that he has a lot to do too!
- 4. Your co-worker is having a really good lunch and is talking about food. Agree or disagree with him/her about the types of food.
- 5. Your manager is telling you about what a great weekend he had. You had a good weekend too. Maybe you did some of the same things?



# ESL IN THE WORKPLACE SESSION 19



#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use the past tense correctly in both statements and questions
- recognize use of DID with past tense
- report incidents that occurred in the past

#### TOPICS:

- simple past tense
- Question and Answer (Q/A) review
- job incident in the past

#### **METHODS:**

- class discussion
- O/A session
- reporting incident to class

#### **MATERIALS:**

- worksheets
- tape recorders (optional)



## PAST TENSE - REGULAR FORMS

First, complete these sentences using the simple past. Then write the question to match the sentence.

Exa	ample:	My super (to move)						
		Question:	WHAT	Γ <b>did</b> your	supervise	or move?		
1.	(to talk	<b>(</b> )				_ to our superv	isor.	
	Questi	on:						
2.	Last w	eek I it)	_			my sister.		
	Questi	ion:						
3.	Last n	ight you _ tch)				TV.		
	Quest	ion:						
4.	Yeste:					for 10 h	ours.	
	Quest	tion:						



#### WHAT HAPPENED?

Using the **past tense**, write about something that happened in work. Remember that you are reporting information, so you want to be clear and concise. Assume that your reader does not know the people or situations involved. Be prepared to answer any questions that your readers might have!

? ? ? ? ?

Be sure to keep these questions in mind when you are reporting information:

- ▲ who?
- A what?
- A where?
- A when?
- **△** why?
- A how many? how much?
- A how big? how small? how long? how short?
- ♠ what kind?

When you are finished writing, give your paragraph to your partner and see if he/she has any questions for you.



# ESL IN THE WORKPLACE SESSION 20



#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use the past tense correctly in both statements and questions
- recognize use of DID with past tense
- use irregular forms of past tense

#### **TOPICS:**

- simple past tense irregular forms
- Question and Answer (Q/A) review
- dialogues

#### **METHODS:**

- class discussion
- dialogues
- Q/A session

#### **MATERIALS:**

- worksheets
- tape recorders



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BASE FORM	PAST TENSE	PARTICIPLE	
be	was	been	
become	became	become	
begin	began	begun	
bend	bent	bent	
bet	bet	bet	
bit	bit	bitten	
blow	blew	blown	
break	broke	broken	
bring	brought	brought	
build	built	built	
buy	bought	bought	
catch	caught	caught	
choose	chose	chosen	
come	came	come	
cost	cost	cost	
cut	cut	cut	
do	did	done	
draw	drew	drawn	



BASE FORM	PAST TENSE	PARTICIPLE
drink	drank	drunk
drive	drove	driven
eat	ate	eaten
fall	fell	fallen
feel	felt	felt
fight	fought	fought
find	found	found
fly	flew	flown
forget	forgot	forgotten
freeze	froze	frozen
get	got	gotten
give	gave	given
go	went	gone
grow	grew	grown
hear	heard	heard
hide	hid	hidden
hold	held	held
hurt	hurt	hurt

BASE FORM	PAST TENSE	PARTICIPLE	
keep	kept	kept	
know	knew	known	
leave	left	left	
lend	lent	lent	
lose	lost	lost	
make	made	made	
mean	meant	meant	
meet	met	met	
pay	paid	paid	
put	put	put	
read	read	read	
ride	rode	ridden	
ring	rang	rung	
run	run	run	
say	said	said	
see	saw	seen	
sell	sold	sold	
send	sent	sent	
	 	υ	



BASE FORM	PAST TENSE	PARTICIPLE		
set	set	set		
sing	sang	sung		
sit	sat	sat		
sleep	slept	slept		
speak	spoke	spoken		
spend	spent	spent		
stand	stood	stood		
steal	stole	stolen		
swim	swam	swum		
take	took	taken		
teach	taught	taught		
tear	tore	torn		
tell	told	told		
think	thought	thought		
throw	threw	thrown		
understand	understood	understood		
wear	wore	worn		
write	wrote	written		

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### PAST TENSE

First, complete these sentences using the correct verb form. Then, make *questions* to get these sentences as answers.

to g	500 0100	to politorioop as and work	
Ex	ample:	Yesterday we(to eat)	lunch at noon.
		Question: When DID w	e eat lunch?
1.	The un		off the conveyor belt.
	Quest		
2.	He (to bri		his timecard to his boss.
-	Quest	ion:	
3.	They (to se		the new machines on the A-Line.
	Quesi	tion:	
4.	She _ (to he		_ the bad news about the weather.
	Ques	tion:	



#### **DIALOGUES**

#### Dialogue 1:

A: Hey, that looks like my hat. Where did you find it?

B: I found it near my work area.

A: Oh, really? I lost it last week and I didn't see it near my station.

B: Well, that's because it was near my station.

A: I guess I left it here last week.

B: Yes, you did. I thought about calling you to remind you.

A: Why didn't you?

B: I like the hat myself, and I was thinking of keeping it for a while.

A: I knew I couldn't trust you!! Give me back my hat!!

B: What ever happened to "finders keepers"?

A: No such luck!



#### Dialogue 2:

A: Did you hear what happened to Roger?

B: I heard he was sick.

A: Yeh, he fell off the ladder and he hurt his back.

B: Oh no! I thought he had the flu or something.

A: No, he's in the hospital.

B: You're kidding! I knew that would happen someday.

A: What do you mean?

B: Well, he never put the ladder in a safe place, and he always played around.

A: That's true. Still, I feel bad for him.

B: Me too. Did you send a card?

A: No. Do you think we should?

B: Yeh, that's the good thing to do.

A: Okay. Let's do that.



### ESL IN THE WORKPLACE



SESSION 21

#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use the past tense correctly to report points
- use a company point system

#### **TOPICS:**

- simple past tense
- company point system

#### **METHODS:**

- class discussion
- Q/A session

#### **MATERIALS:**

- worksheets
- sample point system



### THE POINT SYSTEM

The company has a point system to keep track of an employee's attendance record.

Non-probationary employees who are absent, leave early, or fail to punch a time card receive points as follows:

REASON	POINTS		
Absent (no call in)	8		
•			
Absent (call in at start of shift)	4		
Consecutive days absent:			
(1st day of consecutive days)	4		
(2nd " " " )	3		
(3rd " " " )	2		
* (4th " " " " )	1		
(2nd " " " " ) (3rd " " " " ) * (4th " " " " ) * (5th " " " " )	4		
* Doctor's note required to return to work			
Late $(1 - 10 \text{ minutes})$	1/2		
Late (11 minutes – 1 hour)	1		
Late (1 hour or more)	2		
Leave early (1 – 59 minutes)	1		
Leave early (1 hour or more)	2		
Failure to punch time card	l (each time)		

**NOTE:** Points are not received if the absence was paid, such as funeral leave, paid sick day, paid vacation day.

### THE POINT SYSTEM

1. How	many point	s do you	get for	being	late 3	minutes?
--------	------------	----------	---------	-------	--------	----------

2. How many points do you get for being late 3 hours?

3. How many points do you get for forgetting to punch your time card?

4. If you are absent and do not call your supervisor, how many points do you get?

5. When do you need a doctor's note?



### THE POINT SYSTEM

Dittattois Aron month position.	Situations:	How	many	points?
---------------------------------	-------------	-----	------	---------

- 1. Paul missed work on Monday because he was sick. He called his supervisor.
- 2. Linda came to work late on Tuesday, but only 11 minutes. She had to leave early that afternoon, so she left a half hour early.
- 3. Tim forgot to punch in on Wednesday and Friday.
- 4. Mary took a sick day and then went to work, then took another sick day the following day.
- 5. Stan was really sick, so he was out for four days in a row.



### ESL IN THE WORKPLACE ◆ SESSION 22

#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use commands
- give clear instructions

#### **TOPICS:**

- commands
- instructions

#### **METHODS:**

- class discussion
- individual work to complete instructions

#### **MATERIALS:**

worksheets



# COMMANDS

Give commands for the following sentences.

- 1. I think you should close the door and then you should erase the board.
- 2. It would be nice if you didn't throw the eraser at the teacher.
- 3. What a wonderful idea to put the units on the line.
- 4. You really shouldn't talk back to your boss, you know.
- 5. If I were you, I would plug in the light before you turn it on.
- 6. I don't like it when you are rude to me, so I'm asking you to stop.



### COMMANDS VS. REQUESTS

A command is different from a request!

Command: statement, no preface, no ending

- ⇒ Open the door!
- $\Rightarrow$  Close the box!
- ⇒ Move the forklift!

Request: preface, question form, polite ending or start

- ⇒ Could you please open the door?
- $\Rightarrow$  Please close that box.
- ⇒ I would appreciate it if you could remove the forklift.
- ⇒ Move the forklift, okay?



# COMMANDS VS. REQUESTS

Which is a command and which is a request? Why?

1. Don't slam the door!	
2. Could you take a minute to look this over?	
3. Look at this!	
4. Excuse me, please hold that door for me.	
5. Hold the door!	
6. Please be quiet.	



### **INSTRUCTIONS**



Think of something you do every day in work. Write a set of instructions telling someone else how to do it. Use numbers to mark the steps.

1.	 	 		_
		•		
				 —
10				



### ESL IN THE WORKPLACE SESSION 23



#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use prepositions of place correctly
- describe locations

#### **TOPICS:**

- prepositions
- phrases to show location

#### **METHODS:**

class discussion

#### **MATERIALS:**

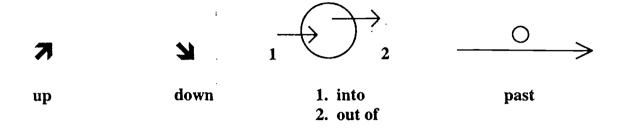
worksheets

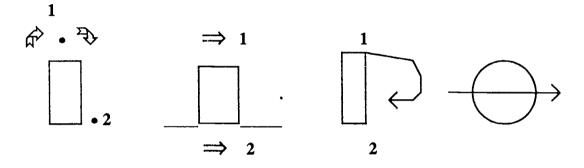


### **REPOSITIONS – WHERE?**

IN ON **UNDER** AT ®  $\parallel \rightarrow$  $\parallel \rightarrow$ ® ® \* between beside 1. behind among 2. in front of next to 2 1. by 1. above opposite 2. below 2. near 3. not far from 4. a long way from

# PREPOSITIONS - WHERE TO?

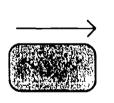




- 1. onto
- 2. off

- 1. over
- 2. under
- 1. from
- 2. back to

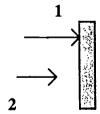
through



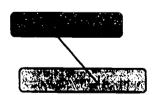
along



round around







across

#### **PREPOSITIONS**

#### • Live

I live in Trenton.
I live on Hamilton Street.
I live at 334 Hamilton Street.

We are in the classroom.

→Where do you live?

#### ♦ Where are we?

We are **on** the second floor of the factory.
We are sitting **at** the table.
The instructor is writing **on** the board.

Someone is knocking **on** the door.

#### • Transportation

She gets on the train in Newark.
She gets off the train in NY.
He gets on the bus in Trenton, and gets off the bus in NY.
They get on the plane at JFK and get off at Heathrow.
We get into my car here, and we get out of my car at home.

#### • Work

He works at this company. He works on the Packing Line. He works in the shipping area.

→Where do you work?

#### ◆ To and From

I give my timecard to my boss. I get my paycheck from him. I give my mail to the mailman. I get my mail from him too.

→What do we give at Christmas? →What do we get from the union?

I walk across the street:

#### ♦ Walking . . .

The supervisor walks **around** the line.

They walk **back from** the training room.

They walk **back to** work.

She is walking **towards** the door.

The couple walked **along** the beach.



## PREPOSITIONS

As a review, fill in the missing prepositions to complete this paragraph.

	1 WOIK a	siliali company
	Route 1	Lawrenceville. My best
	friend works	Trenton. Her name is
	Karen. She works	the big bank
	downtown,	South Montgomery
	Street,	_ the ninth floor. When I
	visit her, I have to	take the elevator. I get
MI Devel	the elev	rator the lobby
and I push the button marked	d "9." The door opens	when I get the
ninth floor, and I get	_ the esevator. I walk _	Karen's office and
knock the door.	She says, "Come	" I walk her
office and sit down	_ the chair. We talk, as	nd very often we decide to go
for lunch. She	e takes me	her favorite cafe and we sit
a window tab	le so we can watch the	pedestrians walk
When we leave the restauran	nt, we pay	_ the counter and leave a tip
the table. We	walk back	lunch and get her
office at around 1:15. We	say good-bye and then	I walk the bank
my car, which is	s the park	ing garage. I go back
my job.		,



### ESL IN THE WORKPLACE ◆ SESSION 24

#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- read instructions
- ask questions about instructions
- complete inaccurate instructions

#### **TOPICS:**

- commands
- instructions
- tool and safety notes

#### **METHODS:**

- class discussion
- pair work to complete instructions

#### **MATERIALS:**

- worksheets
- sample instructions



### DIRECTIONS



#### PART 1: Look at these directions.

- \* Open trunk and take out lug wrench, jack, and spare.
- \* Take off hubcap.
- \* Put jack under body and jack up until the tire is just off ground.
- \* Jack car down.
- \* Tighten lug nuts completely.
- \* Replace jack and old tire in trunk.



#### **DIRECTIONS**

#### **PART 2:** Questions for directions

1.	What are these directions for?	What are they	instructing you?
----	--------------------------------	---------------	------------------

- 2. How many steps are there? Count the **verbs** and list them here.
- 3. What tools do you need to complete the job?
- 4. Do you think there are any steps missing?
- 5. What advice do these directions give you? What are the safety warnings and notes?
- 6. Make these directions *more* clear for your car describe the materials and tools, tell how easy it is to do the steps.



### DIRECTIONS

Exchange directions that you made a few classes ago. Let your partner read them and try to do the action that you are instructing.

- Are the directions clear?
- Are all the steps there?
- Did you leave out any important notes or warnings?



### ESL IN THE WORKPLACE SESSION 25



#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- review their instructions and make them clearer
- peer critique instructions

#### **TOPICS:**

- instructions
- strategies for writing clearer instructions

#### **METHODS:**

- class discussion
- pair work to complete instructions
- peer critique

#### **MATERIALS:**

worksheets



### TIPS FOR WRITING INSTRUCTIONS

Instructions tell people **how to** do things. We use instructions on the job, especially when we are trying to do something new, or have been moved to a different area for work.

Instructions are good when they are simple and easy to follow.

Keep these instructions in mind when you are reviewing your instructions:

- \* use clear and strong verbs
- \* use simple sentences one verb
- \* use commands
- \* describe anything that you think the reader might not know
- \* keep a clear order to the steps
- \* use numbered steps
- \* add any pictures that might help the reader understand
- \* make sure that you haven't left out any important warnings.



### PEER CRITIQUE

Exchange your finalized set of instructions with your partner. Look for these things:

- ▼ clear verbs
- ▼ clear steps
- ▼ good sequence
- ▼ good descriptions
- ▼ good start and end steps
- ▼ good overview of purpose



### ESL IN THE WORKPLACE SESSION 26



#### **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- read and understand safety vocabulary
- use safety vocabulary correctly in warnings and descriptions

#### **TOPICS:**

- safety vocabulary
- safety situations
- job descriptions and warnings

#### **METHODS:**

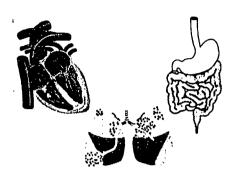
- class discussion
- role plays with safety issues

#### **MATERIALS:**

- worksheets
- tape recorders



### SAFETY VOCABULARY



heart

kidneys

esophagus

intestines

liver

lungs

bloodstream

stomach

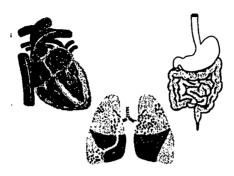
inhalation

ingestion

absorption



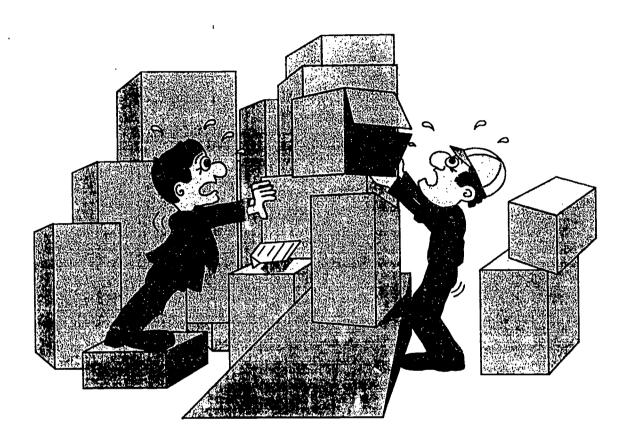
# SAFETY VOCABULARY



1.	I use my lungs to					
2.	My heart pumps					
3.	I have kidneys.					
4.	Food goes to my	_ first	and	then	to	my
	·					
5.	I inhale through my					
6.	I absorb chemicals through my		_•			
7.	I ingest chemicals when I					
8.	Once in my body, chemicals travel through my					•



## AN ACCIDENT WAITING TO HAPPEN?!!



- What is happening in this picture?
- What can you suggest they do in order to avoid an accident?
- Role play: what would you do if you were one of the people?



# ESLINTHE WORKPLACE SESSION 27



## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use an MSDS sheet
- use safety vocabulary
- use safety abbreviations and codes on the job

#### **TOPICS:**

- MSDS sheet
- safety situations
- safety abbreviations and codes

### **METHODS:**

- class discussion
- pair work to complete worksheets on MSDS

### **MATERIALS:**

- worksheets
- MSDS sheet



# MATERIAL SAFETY DATA SHEET

## I. PRODUCT IDENTIFICATION

Product name	
Chemical Family	Aromatic Amine
Chemical Name	N-Phenyl-stryenated benzenamine
OSHA Hazard Communication	
Status	This product is not hazardous under the
criteria of the Federal OSHA Hazard Commu	

#### II. HAZARDOUS INGREDIENTS

Components: None

%: optional

#### III. PHYSICAL DATA

Appearance	Liquid
Color	
Melt point/Freeze point	N/A
Boiling Point	Greater than 572° F (300° C)
Vapor Pressure	N/A
Specific Gravity	
Solubility in water	

#### IV. FIRE AND EXPLOSION DATA



# MATERIAL SAFETY DATA SHEET

## V. HUMAN HEALTH DATA

Primary Route(s) of exposure	Eyes, Skin
Human effects and symptoms of overexposure	
Acute	none observed
Chronic	none observed
Medical Conditions aggravated by exposure	not established
Carcinogenicity	
	as a carcinogen.
Exposure limits	see section II

### VI. EMERGENCY AND FIRST AID PROCEDURES

Eye contact	Flush eyes with plenty of water
Skin contact	
Remove contaminated water and wash contained	er before reuse.
Inhalation	Remove to fresh air
Ingestion	Consult physician

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## VII. EMPLOYEE PROTECTION RECOMMENDATIONS

Eye protection	safety glasses
	rubber gloves
	Organic vapor cartridge
	respirator is highly recommended
Ventilation	Local exhaust during processing
	Employee education and training in safe
	crccommended. Safety showers and eye wash



# **VOCABULARY**

aromatic / aroma

foam

breathing apparatus

irritating / irritant

toxic

combustion

decomposition

generated

status

hazardous

components

melt

freeze

vapor

gravity

solubility

flash point

extinguish (er)

exposure

overexposure

acute

chronic

carcinogen

flush

thorough

ingestion

respiratory

respiration

ventilation

exhaust



# QUESTIONS

1.	What is the name of the chemical?
2.	According to OSHA, is this product hazardous?
3.	What kind of chemical is it? A solid? A liquid? A powder?
4.	What color is the chemical?
5.	Will this chemical mix with water? Will it dissolve?
6.	If there is a fire with this chemical, what is the best way to put it out?
7.	Will this chemical cause cancer?
8.	What kind of ventilation should a company have if this chemical is used?



# **SITUATIONS**

Use the MSDS sheet as your guide. What would you do in these situations?

- 1. Paul is working with Additin. He gets some in his eyes. What should he do?
- 2. Some of the Additin splashes on Steve's skin. What should he do?
- 3. What kind of protective equipment should Steve bee wearing if he is working with this chemical?
- 4. What is the main way that this chemical can enter the body?
- 5. If Steve or Peter breathe in the chemical, what should he do?



# ESL IN THE WORKPLACE SESSION 28

## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

- use chemical codes correctly
- discriminate between chemical codes
- use the future tense

#### **TOPICS:**

- chemical codes
- future tense

### **METHODS:**

- class discussion
- pair work to complete role plays

### **MATERIALS:**

- worksheets
- tape recorders



# CHEMICAL CODES

CODE		NAME	
000		Paracril	
009 139		Ethyl Thiuram	
272		XX-85 Zinc Oxide	
306		Polygard	
630		Oleic Acid	
832		Paraplex G-62	
965		Burgess KE Clay	



# CHEMICAL CODES

Which is the correct code for these items?

- a. 009

- b. 360 c. 271 d. 306

# 2. Oleic Acid

- a. 009
- b. 630
- c. 360
- d. 036

### 3. Paraplex

- a. 238
- b. ·328
- c. 832
- d. 823

#### 4. Paracril

- a. 090
- b. 099
- c. 009
- d. 098

# 5. Burgess KE Clay

- a. 965
  - b. 956
- c. 659
- d. 953

# 6. Ethyl Thiuram

- a. 193
- b. 138
- c. 931
- d. 139



# CHEMICAL CODES

These are the codes for this formula. What are the ingredients? Write the name next to the number. Is there a problem? What is it and what would you do about it?

### FORMULA XYZ

139	
009	
360	
832	
272	
956	



# FUTURE TENSE - REVIEW

Remember, we use WILL or WO	N'T for the future tense:
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I will come to work tomorrow, but I won't work overtime.

Pair off with a partner and make a role play using the future tense.

- 1. What will you do this weekend?
- 2. What will your supervisor do about the changes in the factory?
- 3. What will the company do for the holidays?
- 4. Where will you go for summer vacation?



# ESL IN THE WORKPLACE SESSION 29



## **OBJECTIVES:**

At the end of this session, students will be able to do the following:

• use make/do correctly

## **TOPICS:**

- make/do
- role plays using make/do

# **METHODS:**

- class discussion
- role plays

### **MATERIALS:**

- worksheets
- tape recorders



# MAKE AND DO

- **☆** Make = create, usually using hands
- I make dinner every night.

- I **create** dinner. There was no dinner when I started, but when I finished there was dinner.
- **☆** Do = perform, complete
- I do my job every day.

My job is already there and I just **perform** it.



## MAKE AND DO

So how can you remember what TO MAKE and what TO DO? Here's a simple list to help you remember!.

## To MAKE:

a deal a change an appointment a copy a difference a discovery a decision a mistake a payment a phone call an impression an offer a promise a profit a sale a suggestion a turn (left/right) progress money your bed use of something trouble

## To DO:

business with someone the laundry the dishes the windows someone a favor 55 m.p.h. a job



# MAKE AND DO

Complete these sentences using either *MAKE* or *DO*. Be sure to use the correct tense of the verb!

1.	They	a lot of boxes in one day.
2.	If you are sick, you should doctor this week.	d an appointment with your
3.	Can you	the floor again – it's still dirty.
4.	I have to	six copies of this letter.
5.	This company	paints and brushes.
6.	This company	business with a lot of companies overseas.
7.	Can you	me a favor and a phone call?
8.	If you mistakes on the job!	a good job, then you won't any
9.	What company	these earplugs that we wear?
10	. If I	the speed limit, then I shouldn't get a ticket.



## **ROLE PLAYS**



Find a partner and pick one of these role plays. Be sure to use make/do correctly.

- 1. Ask your co-worker what he/she is doing.
- 2. Ask your co-worker which product he/she is making.
- 3. Ask your co-worker if he/she made an appointment at the doctor's office recently.
- 4. Ask your partner if he/she has made plans for the holiday and what he/she will be doing.
- 5. Ask your partner is he/she has made plans for vacation and what he/she will be doing.

